



49th (Special) Governing Body Meeting
11th July, 2017 at 12.30 P.M.

Agenda Papers

Conference Hall
Sports Authority of India Head Office
J. N. Stadium Complex New Delhi

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Agenda Item No.1

Implementation/Extension of recommendations of the 7th Pay Commission in respect of employees of SAI

The Agenda for implementation of recommendations of the 7th Pay Commission to SAI employees was earlier placed before the Governing Body in its 47th Meeting held on 28.09.2016, wherein it was decided to wait for the orders by Government of India in this regard for autonomous bodies.

2. The Government of India vide OM No.1/1/2016-E.III(A) dated 13th January 2017, extended the benefit to the employees of Quasi-Government Organizations, Autonomous Organizations, Statutory Bodies etc. set up by and funded/controlled by the Central Government w.e.f. 01.01.2016. Accordingly, The Department of Expenditure has issued necessary Orders on 13.01.2017, intimating the decision of the Government to extend the benefit of 7th CPC to the employees of Autonomous Bodies.

3. While extending the benefits of 7th CPC to the employees of the Autonomous Bodies, the Deptt. of Expenditure while giving the concurrence to the implementation of revised pay scales instructed that it should be ensured that in no case the Government support shall be more than 70% of the additional financial impact.

4. The benefits of 7th CPC have been extended to the employees of many Autonomous Organizations but yet to be implemented in SAI. In the past also the benefits of all CPCs were extended to the employees of SAI.

5. Consequently, the MYAS vide their letter dated 18.01.2017, have advised SAI to furnish proposals for extending the benefits of 7th Central Pay Commission, as decided by the Government, along with financial support required from the Ministry for implementation of the same in the light of the orders of the Department of Expenditure *ibid*.

6. Total Financial implications have been worked out on account of pay and allowances and pensions. The details are placed at “**Annexure –A**”. The present level of Annual Expenditure on Salaries and Pensions is Rs. 226.32 Crores and Rs. 84.00 Crores respectively aggregating to Rs. 310.32 Crores as against the budget allocation of Rs. 240.00 Crores for the current financial year. Details are available in “**Annexure B**” Since as per decision of the Government the 7th CPC shall be applicable w.e.f. 01.01.2016, the financial implications have been calculated accordingly which would be as under:-

